

COMMITTED TO SUSTAINABILITY

TRUE'S GREEN PROMISE

At True, we are continually searching out environmentally friendly components and processes that will reduce our carbon footprint. This process encapsulates both our approach to manufacturing as well as our approach to the performance of our equipment.

PRODUCTION PROCESSES

JUST A FEW OF THE IMPROVEMENTS TRUE HAS MADE IN OUR PRODUCTION PROCESSES...

- Closed loop water systems (conserves water)
- Powder coating (reduces VOCs)
- Printing with UV inks (eliminates solvents)
- Ecomate[®] foam insulation (0% GWP/ODP)
- Material recycling

2016 COMPARED TO 2000, TRUE HAS...

- Reduced water usage by 46% per square foot.
- Shown a 99.97% reduction in TRI (Toxic Release Inventory) reported chemical releases.
- Reduced the release of CO₂ by 502,000 metric tons-the equivalent of removing 105,684 cars off the road last year.
- Reduced natural gas consumption by 50% per square foot.
- Recycled 100% of scrap metal.

TRUE HARNESSES THE POWER OF THE SUN

We have partnered with Missouri's Brightergy, who has designed and installed solar power systems on 23 True building locations. This allows True to produce 756,502 Kilowatt hours of energy and reduce our carbon emissions by 1,176,717 pounds per year.

Our 23 solar arrays, consisting of a total of 2,070 total solar panels, will be seamlessly integrated into the Ameren Missouri power grid.

ENVIRONMENTAL SAVINGS FROM SOLAR POWER

- Produces enough electricity for 1,441 60-Watt light bulbs 24-hours-a-day for a year.
- The equivalent of planting 428 acres of United States forest each year.
- The equivalent of recycling 187 tons of waste each year.
- Enough clean energy to power 48 homes for a year.
- Same as taking a 110 cars off the road each year.

TRUE'S FACILITIES AND PEOPLE ENERGY CONSERVATION

 Replaced rooftop air conditioners with more efficient Economizer units. The units use fresh air virtually "free" for cooling during the fall, winter and early spring.

- · Solar water heating.
- Reduced office lighting load by 30%.

SUSTAINABLE ALTERNATIVES

- Installed automated water faucets and hand dryers to regulate water usage and reduce paper towel waste.
- Cafeteria switched from Styrofoam plates and bowls to environmentallyfriendly paper products.
- Implemented the Box-on-Demand machine for all part shipments. This machine custom makes boxes to the shape and size of each part sent out, thereby reducing the amount of cardboard used for these shipments. Additionally, any scrap produced by this machine is shredded and re-used as packaging material, reducing our reliance on Styrofoam.

RECYCLING PROGRAM

- Paper, plastic bottles, aluminum cans, cardboard, clear plastic, mixed metals.
- Cumulative savings of 11,571 tons of material out of landfills since January 2008 – the equivalent of removing the annual CO₂ emissions of 3,530 homes.